

# AMALGAMATED TRANSIT UNION LOCAL 689

2701 Whitney Place, Forestville, Maryland 20747-3457  
 Telephone 301-568 6899 Facsimile 301-568-0692  
[www.atulocal689.org](http://www.atulocal689.org)



JACKIE L. JETER  
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 Financial Secretary-Treasurer

BRENDA THOMAS  
 Recording Secretary

CARROLL F. THOMAS JR.  
 1st Vice President

RAYMOND JACKSON  
 2nd Vice President

November 6, 2017

Dear Mr. Hobson,

I am delighted to offer you the position of Executive Assistant to the President. The terms we are prepared to offer are as follows:

- \$60,000 per year salary
- Vacation: earn 1/2 day per pay period in year 1 (13 days/year)
- Personal days: 1 per year up to 5 years seniority
- Sick leave: 12 days are available after year 1. You are allowed to use half of them if needed after six months
- Other benefits as listed below
- 90-day probationary period

### Benefits at ATU Local 689

- Health insurance coverage for employee, their spouse and children: Kaiser HMO or BCBS HMO.
- Retirement: 401K (3% of salary matched by employer, with the option to match an additional 2%)
- Dental (orthodontics cost more)
- Optical (partially covered)
- Life insurance
- Disability insurance

Your signature asserts that we are in agreement of these terms.

  
 Barry Hobson      Date 11/15/17

  
 Jackie Jeter      Date 11/15/2017

Affiliated with AFL CIO, MD DC AFL-CIO, VA State AFL-CIO, Canadian Labour Congress, Metropolitan Washington Council AFL-CIO, VA State Legislative Conference Board, ATU Delmarva Joint Service Council

EXHIBIT

